

EQUALITY IMPACT ASSESSMENT

Sub title or department



STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	Principles to govern allocation of CIL spend (the 'Regulation 123 List')
Responsible Officer	Jonathan Bell
Department and Service	Planning
Date of Assessment	22 January 2013

STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	N/a	No	None	N/a
Disability	N/a	No	None	N/a
Faith, Religion or Belief	N/a	No	None	N/a
Gender - including marriage, pregnancy and maternity	N/a	No	None	N/a
Gender Reassignment	N/a	No	None	N/a

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Race	N/a	No	None	N/a
Sexual Orientation -including Civil Partnership	N/a	No	None	N/a

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	Principle 3 is likely to have a positive impact on inequalities through the redistributive benefits of the CIL regime	Local Planning Team Leader –from June 2013
Good relations between different communities (community cohesion).	CIL is supportive of community cohesion through its generation of resources for allocating to community infrastructure	Local Planning Team Leader –from June 2013
Human Rights	N/a	N/a

STAGE 4: Publication			
Director, Assistant Director/Head of Service approving EIA.	Paul Barnard	Date	22/01/2013